



# A leading recruiter for the construction sector in the USA

Combining motivational matching  
with technical excellence to drive  
future growth. We positively  
change lives through unrivalled  
organization of highly motivated  
resources



# We know construction recruitment inside out

The American construction industry is constantly evolving.  
We're here to help you stay on top.

We exist to positively change lives through organization of highly motivated resources.  
Combining motivational matching with technical excellence to drive future growth.

We've been matching great businesses with great technical talent for nearly two  
decades. We believe in keeping things straightforward and focusing on exceptional  
quality, skillful efficiency and well-considered connections.

It is our people-first service and tailored approach that keeps business thriving,  
candidates rising and Rise going from strength to strength.

RESIDENTIAL

COMMERCIAL

RAIL

INFRASTRUCTURE

2005  
RISE  
ESTABLISHED

19,000  
POSITIVELY  
CHANGED LIVES

100+  
SPECIALIST  
CONSULTANTS

70,000  
VISITORS TO OUR  
WEBSITE EVERY MONTH

6  
GLOBAL  
OFFICES

5  
WORKING DAYS TO  
FILL CONTRACT ROLES

20  
WORKING DAYS TO  
FILL PERMANENT ROLES

12  
WEEK GUARANTEE  
ON PERMANENT ROLES

# Service shaped around your needs

Our team of expert consultants work in partnership with clients and candidates, getting to know their goals, motivations and values to find the very best matches for both.

We flex to fit your individual needs and draw on extensive sector knowledge to deliver a first-class service every time.

From Florida to California, clients across the USA rely on us for specialist technical recruitment within the construction sector.

# What we do



## PERMANENT RECRUITMENT

As specialists in the field, we attract, match and help retain the best construction and technical talents in the USA.



## HAND-SELECTED SENIOR APPOINTMENT RECRUITMENT

With professionalism and discretion, we're well-equipped to deliver high profile and senior roles.



## INTERNATIONAL RECRUITMENT SOLUTIONS

We offer capabilities and solutions across the globe. With offices in the Netherlands, Germany, UK, and USA.

'I recommend Rise Technical to any manager with a tough mission to resource.

They've been excellent and attentive at finding the right people within very demanding timescales.'

## Our specialist divisions

Global reach, local expertise. We have decades of experience of successfully recruiting for wide-ranging sectors, across the UK, Europe and US.



# Our Service Proposition

We are committed to delivering the highest level of customer service

We know technical recruitment. Rise Technical is focused on ensuring the placement of the right technical people at the right time to positively impact your business. Our experience and genuine interest in our specialist sectors means we understand the challenges facing our clients, and the value they place on recruiting motivated, first-rate and skilled talent.

Combining motivational matching with technical excellence, Rise is able to deliver a straightforward and enjoyable recruitment experience. This involves consistently providing advice and guidance to you and delivering above expectation.

Our proposition builds a true resource partnership. The quality of the two-way relationship consistently realizes the key benefits of saving time and money, reducing hassle and maintaining business continuity.

Rise Technical has been delivering the highest customer satisfaction for over 15 years. Going from strength to strength, Rise Technical is rapidly becoming the 'go to' agency for technical staff.

Some key elements of our service proposition include the following:

- / Dedicated account management
- / Advice on recruitment "best practice"
- / Contact through a single point & dedicated email address
- / Breadth of resourcing capabilities, including contingency, retained and international search
- / Competency-based selection
- / Fully briefed, qualified & recommended shortlist
- / Complete resume & summary profiles
- / Full offer management, including contract extensions
- / Extensive candidate & post placement contractor care – A positive candidate experience
- / Service Levels Agreements (SLAs) & Key Performance Indicators (KPIs)
- / Service assessment & review programs
- / Many cost reduction initiatives
- / Creation and promotion of employer branding

On request, we also offer:

- / E-services – timesheets, testing, training, rate/salary benchmarking & Management Information
- / Full referencing (contract staff – 2 previous employers)

## Additional Services

Rise Technical have a market-leading unique range of additional value-added services to support each client. These will benefit you in any way you wish to use them and we can introduce you to any of the services that are relevant.

These services include:

- / 350+ Technical Tests (plus a facility for bespoke testing)
- / Psychometric testing
- / Vacancies advertised on our website
- / Online banner advertising
- / Media advertising
- / Micro-site production
- / Response handling service
- / Assessment centers
- / Contractor rate benchmarking audit
- / Technical training courses
- / On-site recruitment teams
- / Candidate/campaign tracker
- / Legal updates
- / Managed services
- / Executive search
- / Competitor analysis
- / Market perception surveys
- / Talent mapping
- / Project services
- / Social media management
- / Consultancy assignments based on deliverables

# Who we work with





# What we stand for

## Our mission

“ We exist to positively change lives through unrivalled organization of highly motivated resources. Combining motivational matching with technical excellence to drive future growth. ”

## Our values



### PASSION

The utmost care and integrity goes into everything we do.



### SIMPLICITY

Our uncomplicated, personal approach is designed to help make your life easier.



### HIGHEST QUALITY

We don't settle for anything less.



### SERVICE

We work hard to provide consistently great service you can rely on, every time.



### RESPECT

We'll understand and respect your internal processes and ethics.



### HONESTY

We value relationships built on trust and pride ourselves on doing the right thing.

### WE DON'T

### COMPROMISE ON QUALITY

The level of candidates has been second to none - we have successfully used Rise candidates to develop and enhance our business competency in all areas. Out of the vast recruitment industry that now exists, Rise has leapfrogged everyone to be my number one choice for technical recruitment.'

# The roles we recruit for

Across permanent recruitment, we have the tools and networks to deliver for even the most niche requirements.

Below are just some of the many roles that we've successfully recruited for recently in the construction sector.

Architectural Technician

Bid Manager

BIM Engineer

BMS Engineer

Build Supervisor

Building Surveyor

Business Development Manager

Buyer

CAD Technician

Civil Engineer

Clerk of Works

Commercial Manager

Construction Director

Construction Manager

Contracts Manager

Delivery Manager

Design Manager

Draftsperson

Electrician

Environmental Consultant

Estimator

Facilities Maintenance Engineer

FOTP Surveyor

Geotechnical Engineer

Health & Safety Manager

Highways Engineer

Infrastructure Engineer

Land Surveyor

Planner

Production Manager

Project Engineer

Project Manager

Quality Manager

Quantity Surveyor

Rail Engineer

REVIT Technician

Risk Assessor

Sales Engineer

Site Agent

Site Engineer

Site Foreman

Site Manager

Site Supervisor

Structural Engineer

Telecoms Surveyors

## Construction sectors we work in

Here are just a few of our specialist verticals within the construction sector:

### RESIDENTIAL

- ✓ BUILDING SURVEYOR
- ✓ ESTIMATOR
- ✓ PROJECT MANAGER
- ✓ QUANTITY SURVEYOR
- ✓ SITE MANAGER

### COMMERCIAL

- ✓ COMMERCIAL MANAGER
- ✓ CONTRACTS MANAGER
- ✓ FOREMAN
- ✓ PROJECT MANAGER
- ✓ SITE ENGINEER

### INFRASTRUCTURE

- ✓ CAD TECHNICIAN
- ✓ CIVIL ENGINEER
- ✓ DESIGN ENGINEER
- ✓ PRINCIPAL ENGINEER
- ✓ SITE ENGINEER

### RAIL

- ✓ HEALTH & SAFETY MANAGER
- ✓ PROJECT MANAGER
- ✓ QUANTITY SURVEYOR
- ✓ SIGNALING DESIGN ENGINEER
- ✓ SITE ENGINEER

### WE PRIDE OURSELVES ON GREAT RELATIONSHIPS

Rise has been able to consistently offer us a selection of highly suitable candidates to fill our positions.

We are looking forward to continuing to build our relationship with Rise.



# Our promise

To us, service matters.  
When working with you, we'll always:

- ✓ **UNDERSTAND** your exact requirements
- ✓ **CONSULT** on available technical talent
- ✓ **MANAGE THE PROCESS** quickly and efficiently
- ✓ **DEMONSTRATE** technical recruitment skill and knowledge
- ✓ **BE POSITIVE**, honest and helpful in solving any problems
- ✓ **OFFER FULL SUPPORT** through the process from start to finish
- ✓ **BUILD A PROGRESSIVE**, long-term relationship
- ✓ **PROVIDE A GREAT SERVICE** every time

## End-to-end service

We offer a comprehensive and full recruitment service to help you attract, select and retain better, more relevant candidates.

## SPEED AND NETWORKS

We have one of the largest networks of talent with an incredible presence across job boards and social media alike. This allows us to deliver fast without compromising on great quality. From understanding your requirements to sourcing the best candidates for interview, we're dedicated to supporting you more efficiently.

## SERVICE

Great people make good business. Each of our specialist consultants is expertly trained to deliver first-class service and you'll have a dedicated Account Manager to look after you, supported by a multi-skilled team. We'll tailor our approach around your specific needs, whether it's a hard-to-fill niche role or high volume contract resources for a tight deadline.

## SPECIALIST KNOWLEDGE

We've successfully placed over 19,000 applicants, so it's safe to say that you're in good hands. Before a resume reaches you, we benchmark people's skills, understand their motivations, assess their fit and qualify their competencies against your needs.

## ATTRACTION

- ✓ Industry leading advertising
- ✓ Smart search of major job boards
- ✓ Mainstream and niche resume database search
- ✓ Database of over 1,000,000 technical professionals
- ✓ Referrals
- ✓ Advanced use of social media to source new talent
- ✓ Networking
- ✓ Bespoke advertising
- ✓ Industry leading recruitment technology

## SELECTION

- ✓ Carefully shortlisted candidates
- ✓ Competency based interview
- ✓ Availability checked
- ✓ Skills benchmarked
- ✓ 3 suitable resumes
- ✓ Interview feedback

## MANAGEMENT

- ✓ Match on motivations and skills
- ✓ Post placement care
- ✓ Full account management



# Diversity, inclusion, compliance and accreditation

## Diversity and inclusion is part of our core values.

We care deeply about promoting equality of opportunity and fostering a culture of inclusion. Numerous studies prove initiatives drive future growth, add value to employer brands and engages teams. We encourage change, and it's proven organizations that do, significantly outperform those that do not. Plus, we believe it's the right thing to do.

## Our Accreditations & Certifications

MEMBER



American Staffing Association

We are an accredited member of the American Staffing Association (ASA)



We abide by the quality standard ISO 9001



We are an accredited member of the Association of Professional Staffing Companies (APSCo Deutschland)



We're accredited by the Recruitment and Employment Confederation (REC)

We're an accredited member of the American Staffing Association (ASA), committed to raising standards throughout the recruitment industry.

As our working practices adhere to these terms and working practices, among other things, we'll carry out diversity monitoring and planning giving you one less thing to worry about.

### WE TAILOR TO FIT

'What can I say? I could not have hoped for a better placement. It is an absolutely tailor made job for me, it could not have been better. Rise has been amazing throughout this process and I'd highly recommend them to anyone.'

### ON REQUEST WE CAN OFFER:

- ✓ ID CHECKS\*
- ✓ QUALIFICATION CHECKS\*
- ✓ REFERENCE CHECKS\*
- ✓ RIGHT TO WORK CHECKS\*
- ✓ SECURITY CHECKS\*

\*Additional fees may apply

# In their own words

“Based on my experience to date, I would have no hesitation in recommending Rise Technical. They provide high quality staff to the brief and the contract team worked very hard to find and deliver the right caliber of staff.”

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“Throughout my time working with Rise, I've found them to be professional and efficient, consistently taking the time to genuinely understand our business needs. Their personal input and attention to detail are always second to none, nothing is ever too much effort for them and they are always willing to go the extra mile.”

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“I have used Rise Technical over the last 12 months, being very pleased with the service provided. Rise have always been very professional and prudent in recruitment of candidates. I look forward to continuing a good working relationship with Rise in the future.”

“I would have no hesitation in recommending Rise to help with any requirements in the staff industry.”

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“Rise have taken the time to understand our business and gain knowledge of the range of job disciplines we recruit for. Rise listens to our needs and strives to find the right fit for our business. I would recommend forging a partnership with Rise, their professional yet friendly approach has improved our time-to-hire on several key roles recently.”

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“We have been recruiting through Rise for more than a year and over the last few months began to use them exclusively as the process was so much more efficient and successful than recruiting in-house. We have filled some key positions over the last few months and it is now making a genuinely positive difference to our business.”

# Let's talk

Discover what makes us different.  
Get in touch today.



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